ACCA

FINANCIAL & OPERATING PEFORMANCE STUDY

The results of the Air Conditioning Contractors of America's (ACCA) *Financial & Operating Performance Study* provides invaluable benchmarks for contractors in the industry. The final reports offer an up-to-date picture of financial operating metrics as well as information on product sales, marketing, human resources, and more.

BENEFITS OF PARTICIPATING

Those who participate in the study will receive exclusive access to the survey results presented in various user-friendly formats. Respondents will receive a copy of the Full Industry-Wide Report, a customized Company Performance Report and access to interactive Online Reporting Tools. These benefits will be **FREE** of charge to ACCA members participating in the survey. This is a valuable member benefit that offers actionable data that cannot be obtained anywhere else.

Full Industry-Wide Reports

The reports will include comparative financial ratios, operating statistics, and other important business metrics of industry members based on key data segments – such as: All Responding Contractors, Profitability, Total Sales Volume, Market Emphasis, and any other data aggregation deemed relevant. Included in this report will be How-to Guidelines explaining the best way to utilize the results, a textual and graphical Executive Summary highlighting key findings, Multi-Year Trend Analysis, and extensive Detailed Tables of data aggregations.

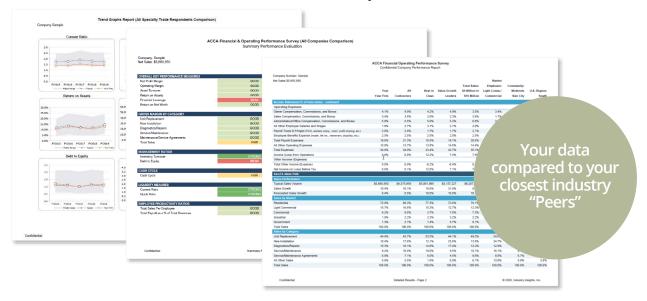


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Company Performance Report (CPR)

Confidential, individualized reports of a participant's own financial ratios, operating statistics, employee productivity figures, and profile characteristics shown alongside the appropriate industry comparatives. These reports provide respondents an easy means for interpreting their results, since their own ratios are already calculated for them in a manner that is consistent with the industry calculations.



Online Reporting Tools

These tools allow users to drill deeper into the data and better tailor criteria to match individual circumstances. Users will have 24/7 access and are able to multi-filter the data aggregates. Clickable graphs will be available throughout the report that will show your data versus the filter you selected. Custom reports can be downloaded as an Excel or a PDF document.

Additionally, the Online Reporting Tools will also include a "Report Card" which will essentially "grade" each company on key ratios using the quartiles as benchmarks. The Report Card will focus on the key operating ratios and will provide actionable feedback on the success and/or improvement areas specific to your company.

